

## Curriculum Vitae

### Personal details

<i>Name</i>	Jeremy Astill-Brown
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### Profile

An experienced policy manager and analyst with over 18 years of experience as a British diplomat in Africa particularly in the fields of development, human rights, peace and security. Primary focus has been the promotion of sustainable peace and security in order to allow development to flourish.

Wide experience of working at a senior level with UK, European Union, African Union, United Nations, national governments and international and national NGOs, including on peace building and emerging security and development policies. Successful track record in the design and implementation of new policy approaches, including on human rights and peace and security.

Extensive experience of living, working and travelling in Africa. Management of UK humanitarian and peace building programmes in highly complex political and security environments, including in East and Southern Africa and the Horn of Africa. Experienced in working across the Whitehall Departments of the British Government, and in managing diverse teams.

### Languages

Spoken French and Portuguese; written French; conversational German.

### Memberships

Associate Fellow of the Royal Institute of International Affairs ("Chatham House")  
Deployable Civilian Expert (DCE) with the British Government's Stabilisation Unit  
Member of the Royal Commonwealth Society

## Career history

*July 2009 to date*

### Co-founder, Acacia Development Associates

Independent specialist in African security and development issues. Projects have included:

Guinea Bissau (FCO)	Work in support of security sector reform in Guinea Bissau, including analysis of the current situation and proposals for UK action to improve both the situation in the country and international responses to it.
Southern Africa (DFID)	Analysis and proposals for incorporating peace and security into the revised Regional Plan for Southern Africa.
Mozambique (Chatham House)	Work to help research and prepare a strategic study into security and development issues in Mozambique in order to help inform decisions by international development partners.
Zimbabwe (DFID)	Review of the British Government's Security and Justice Sector Reform strategy for Zimbabwe.
African Union (FCO)	A review of the African Union Panel of the Wise to consider (i) how it might be made fully effective; and (ii) how donor support to it might be improved.
Uganda (COWI)	Design of a multi-donor facility to support democratic governance in Uganda.
South Sudan (ASI)	DFID funded work as the Government of South Sudan Strategic Security Adviser, helping to build a National Security Architecture which is transparent and accountable and appropriate to the new country's needs.
African Union (SU SJG)	Mission to explore the opportunities for continued UK support to the development and implementation of the African Union Security Sector Reform Policy Framework.
Africa (SU SJG)	Call down contract as an Africa Political/Diplomatic Security Sector Reform Adviser for the UK Stabilisation Unit Security and Justice Group.
Africa (COWI)	Call down contract as an Africa Peace and Security Institutions Adviser for the DANIDA Africa Peace Programme II.
Kenya (SU SJG)	Paper on the cross-border security threats to Kenya for UK Government organisations working in Kenya.

**July 2006 to June 2009**

**UK Africa Conflict Prevention Pool, Southern Africa (based in Pretoria)**

*(Secondment from Foreign and Commonwealth Office)*

First Secretary, Regional Conflict Adviser: to provide strategic conflict analysis and policy advice to UK government teams working in Southern Africa

- Worked to deliver the British Government's first systematic strategic conflict assessment of the Southern Africa region, involving Department for International Development (DFID), Foreign and Commonwealth Office (FCO) and Ministry of Defence (MOD) field level personnel.
- Designed a systematic policy approach to security sector reform in Southern Africa, including at the Southern Africa Development Community (SADC) headquarters.

**May 2003 to May 2006**

**UK Africa Conflict Prevention Pool, Horn of Africa (based in Ethiopia)**

*(Secondment from Foreign and Commonwealth Office)*

First Secretary, Regional Conflict Adviser: to provide strategic conflict analysis and policy advice to UK government teams working in the Horn of Africa

- Through policy advice, networking and influencing, I helped the African Union (AU) develop and more importantly translate into action a credible pan African Peace and Security Architecture which became the basis of the G8 Gleneagles plan for African peace and security.
- More of a personal challenge was the promotion of a single African peace and security policy framework for the British Government (FCO; DFID; MOD; Treasury; Cabinet Office; etc).

**September 1999 to February 2003**

**British Embassy, Luanda, Angola**

*(Joint Foreign and Commonwealth Office/Department for International Development posting)*

Second Secretary, Political Officer and DFID Representative: worked to support the Angolan peace process and management of DFID humanitarian and development programmes.

- Worked with civil society based peace movement to enlarge the space for dialogue and political change
- Promoted changes in government policy and practice by re-focussing DFID's Luanda Urban Poverty Programme to one which sought to develop practical models for wider replication.

**January 1997 to August 1999**

**Human Rights Policy Department, Foreign and Commonwealth Office**

Second Secretary, Human Rights and Development (including gender and complex emergencies) in the UN team.

- Policy work to translate the manifesto commitments of the incoming government – the ethical dimension in foreign policy; the White Paper on International Development – into practical foreign and development policy.

***May 1993 to December 1996***

**British Embassy, Addis Ababa, Ethiopia**

Third Secretary, Political Officer: monitored internal political developments in Ethiopia, the self-declared Republic of Somaliland and the newly independent State of Eritrea.

- Worked with government and civil society to promote social equality in a young Parliamentary democracy.
- Responsible for the promotion of UK relations with the governments of Eritrea and Somaliland.

***January 1990 to April 1993***

**British High Commission, Kampala, Uganda**

Third Secretary, Vice-Consul: responsible for the safety and welfare of the British community, and the management of the High Commissions local budget

- Provided Consular protection in a complex post-conflict environment; and during the RPF invasion of Rwanda.
- Responsible for day-to-day management of the High Commission's £750,000 budget.

***November 1987 to December 1989***

**Management Information System (MIS), Finance Department, Foreign and Commonwealth Office**

Third Secretary, Financial Modelling

- Implemented the FCO's first multi-dimensional MIS database.

***September 1986 to October 1987***

**Project Trust, Isle of Coll**

Executive Officer, Desk Officer and Selection Officer

- Worked as a Desk Officer on the Africa programme of approx 60 volunteers.
- Helped to select potential volunteers.

***September 1985 to August 1986***

**Project Trust, South Africa**

Volunteer: Maths, English and Computing teacher at PACE Commercial College (Soweto) and Woodmead School (Johannesburg)

- When the education boycotts in Soweto caused the closure of PACE, I ran the school's correspondence operation to enable the 124 senior year students to matriculate before moving to Woodmead School.

**Education**

September 1978 to July 1985

Bishop Wordsworth's Grammar School for Boys, Salisbury

## Publications

*"Norms and Principles of External Engagement to Strengthen Africa's Conflict Resolution Capabilities: Appropriate Solutions for African Problems"* Chapter in *"Africa's Peacemaker? Lessons from South African Conflict Mediation"*, Edited by Kurt Shillinger; Published 2009 by Fanele, South Africa

*"The Anatomy of an African Peace Process"*, Cranfield University,  
<http://www.docstoc.com/docs/14705639/Keynotes-Cranfield-CSSM-Case-Study-Series>

## Papers

*"Weapons Influx to Somalia: The international embargo and the role of neighbouring states"*. Given to an Expert Meeting on Small Arms and Light Weapons in the Horn of Africa, 3-4 September 2009. (Friedrich Ebert Stiftung.)

*"Peacekeeping in the Horn of Africa."* Given to a Sub Regional Consultation on Peace and Security Challenges in the Horn of Africa, 23-24 November 2009. (Inter Africa Group.)

*"Piracy, Maritime Operations, State-building and Partnerships."* Given as part of Joint Mission Preparation for the UK command of the European Union anti-piracy taskforce in the Gulf of Aden – Op ATALANTA, 11 January 2010. (Royal Navy.)

*"Drivers of African Instability."* Given as part of a series of strategic studies seminars for the South African National War College, the Botswana Staff College and for the Steering Group preparing a National Security Strategy for Botswana, 23-26 March 2010. (British Peace Support Team.)

*"Keeping South Sudan's peace into the future: Security sector reform in South Sudan."* Given as part of a seminar at the South African National War College entitled Peacekeeping in the Two Sudans, 21 September 2011. (British Peace Support Team.)